



# Lake Brownwood Christian Retreat

A year round camp, conference and retreat center.

Dear prospective applicant,

Thank you for your interest with Lake Brownwood Christian Retreat. Our mission is to be a sanctuary for spiritual growth, personal development, training and service in a natural setting and atmosphere.

As a Christian organization, the standards and code of conduct at LBCR are set extremely high. Every person in our organization represents the values of LBCR to our campers, counselors, clergy and other visitors. At LBCR, we are entrusted with children and their well-being while a guest at our camp. Included in that is the example we set in our behavior. Every position at LBCR is a position of Ministry and each of us will be expected to conduct ourselves in such a manner.

Employees will be expected to abide by the following policies without exception:

- Do not take the Lord's name in vain.
- No foul language, objectionable slang phrases or distasteful jokes or remarks.
- Alcohol, drugs or any form of pornography on LBCR property or inside any of the facilities is strictly prohibited. This is grounds for immediate termination.
- No dating or any romantic displays of affection with other staff members or camp counselors/leaders.
- No smoking anywhere on LBCR property or inside any of the facilities.
- No revealing or inappropriate clothing.
- No facial piercing other than earrings.
- Tattoos are allowed to be displayed. However, an employee may be asked to cover their tattoos if it is deemed necessary by the Executive Director.
- Employees may be subject to alcohol and/or drug testing either randomly or for cause.

We look forward to serving in Ministry with you!

Matt Hammock  
Executive Director